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COUNTY OF ERIE
DEPARTMENT OF
EMERGENCY SERVICES
DIVISION OF FIRE SAFETY

Project: **V-FIRE**
Administrative
Guide

*The Volunteer Firefighter Incentive
for Recruitment and Education*



Erie Community College
www.ecc.edu



Project: V-FIRE Administrative Procedures

The Volunteer Firefighter Incentive for Recruitment and Education

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Introduction

In most areas of Erie County, it is volunteers who respond to fire, rescue, and emergency medical (EMS) emergencies. In many parts of our county, the memberships of these volunteer emergency services agencies have declined to critical levels.

In response to this vital need for volunteers, Erie County has developed the **V-FIRE** scholarship program to serve as an incentive for people to join the volunteer fire service.

This pilot project will run for at least two years to allow new recruits to attain a two-year degree. In order to ensure that the program is cost-effective, it will be reviewed on a semester-by-semester basis. If *Project: V-FIRE* is successful – we hope to offer it as a model for the rest of the state.

In addition to ensuring the safety and security of Erie County communities – reliable and efficient fire protection also equates to lower fire insurance rates. Keeping insurance rates low in our communities is an important economic development tool and benefits all of us.

The Erie County-sponsored “Volunteer Firefighter Incentive for Recruitment and Education” scholarship program was developed as a way to recruit new volunteers in a response to a critical need identified by our county’s volunteer fire departments and emergency medical services providers.

Thomas H. Burton, a local attorney, resident emergency services supporter and member of the board of trustees governing Erie Community College (herein referred to as ECC), first designed the *Project: V-FIRE* concept in the spring of 2000 and brought it to the attention of county government and the fire service.

Further developed by Erie County Executive Joel A. Giambra and Legislators Barry Weinstein and Michael Razenhofer in cooperation with the Department of Emergency Services and Erie Community College, this new and innovative program is available for full and part time students entering ECC.

New recruits under the **V-FIRE** scholarship program will be eligible for having their tuition paid in full after acceptance into the membership of one of Erie County’s 100+ volunteer fire companies or emergency services agencies. There is no limitation as to the academic program the **V-FIRE** recruit can enter at any of ECC’s three campuses.

In addition to maintaining volunteer activity and training levels and certain academic objectives during your course of study, **V-FIRE** recruits must commit to a post-education service obligation of one (1) to five (5) years following the receipt of their total **V-FIRE** funding. Recruits may also be eligible for grants for books and other supplies as available.

This program was announced to the public and the emergency services community in a press conference held January 31, 2001 in the office of County Executive Joel A. Giambra. At this press conference, representatives from National Fire Adjustment Insurance Company presented a check representing a \$6,000 commitment as the first **V-FIRE** corporate sponsor.

This program is the direct result of a team effort on the part of county government, the community college, private sector business and the entire emergency services community in Erie County.

NOTE:

Hereinafter, Erie Community College is referred to as “ECC.”

Hereinafter, “Sponsoring Agency” or “Fire Department” are used interchangeably to refer to any eligible Erie County volunteer fire department, volunteer fire company, volunteer fire district, volunteer ambulance corps, volunteer emergency squad, or volunteer hazardous materials response teams as outlined in Appendix “A” of this manual.

Acknowledgements

This innovative program is a result of a cooperative and collaborative effort between County of Erie government, Erie Community College and private sector corporate sponsors:

Joel A. Giambra – Erie County Executive
Barry Weinstein – Erie County Legislator
Michael Ranzenhofer – Erie County Legislator
Ron Papa – National Fire Adjustment Insurance Company
Thomas Burton – Attorney and Trustee of Erie Community College
Erie County Fire Advisory Board –
 Jerry Whittington Sr. – V-FIRE Liason
 David Zaporowski Sr. – V-FIRE Liason
Erie Community College –
 William Mariani – President
 Sal Manuele – Vice President of Academic Affairs
 Thomas Quatroche – Assistant to the President
 Lance Konkle – Director of Public Relations
Erie County Department of Emergency Services –
 Michael V. Walters – Commissioner
 James M. McCullough – Deputy Commissioner-Division of Fire Safety
 Tiger Schmittendorf – Deputy Fire Coordinator-Division of Fire Safety

Process Steps

Following are the steps intended to process a student candidate through the V-FIRE program:

Step 1 – Candidate completes Sponsoring Agency application and **V-FIRE** Volunteer Service Commitment form – indicating course of study and full or part-time goals.

Step 2 – Candidate meets local membership prerequisites and is accepted into the Sponsoring Agency.

Step 3 – Sponsoring Agency forwards **V-FIRE** nomination along with a copy of the candidate's application to the sponsoring agency to Scholarship Selection Committee.

Step 4 – Candidate and a representative from their Sponsoring Agency attend a mandatory **V-FIRE** orientation presentation as scheduled by the Erie County Division of Fire Safety. Parents are also invited to attend these orientation sessions.

Step 5 – Student completes ECC admissions process (including placement test) and is accepted for enrollment as a matriculated student.

Step 6 – Scholarship Selection Committee reviews nomination and approves scholarship.

Step 7 – Student obtains **V-FIRE** voucher from Erie County Fire Safety and begins associate degree program or part-time course of study.

Step 8 – The student and the Sponsoring Agency will monitor the student's volunteer service progress throughout the entire program.

The student and ECC will monitor the student's educational progress throughout the entire program.

Erie County Fire Safety will act as the clearinghouse to monitor the student's educational and volunteer service progress throughout the entire program.

Step 9 – Student begins service commitment period following degree attainment or fulfilling part-time study goals. ***See Service Obligation Section

These steps are provided as a guide for the scholarship process. However, the program is flexible to accommodate changes in this sequence due to time or other constraints as long as the Sponsoring Agency confirms a candidate's eligibility and signs the Volunteer Service Commitment Form.

All funds earmarked for **Project: V-FIRE** shall be transferred and/or deposited into the appropriate ECC scholarship grant fund or foundation account. The bursar's office of ECC shall manage distributing funds out of the account and transfer of funds into the account from various sources.

ECC will manage county government contributions, specific legislative contributions, corporate contributions and matching funds from sponsoring agencies, municipalities, and other resources to and from the **V-FIRE** scholarship grant fund.

Via the Volunteer Service Commitment form, the student must agree to apply for all other available sources of financial aid via the standard FAFSA (Free Application for Federal Student Aid) form, and to use **V-FIRE** funds only to supplement any costs not covered by other sources of financial aid, and only after other such resources have been exhausted.

The student must file the FAFSA form at least sixty (60) days prior to the start of each academic year (September). Failure to do so may result in forfeiture of **V-FIRE** scholarship eligibility.

Erie County Fire Safety will issue a voucher to the ECC Bursar's Office at South Campus to cover tuition and any other applicable financial assistance (grants for books and other supplies.) A copy of each voucher will be forwarded to the student. One (1) voucher will be issued per student per semester.

Upon receipt of the voucher by ECC, the student's tuition and fees will be deferred until the total available financial aid package is determined for the semester covered by the voucher.

The ECC Financial Aid Office and/or Bursar's Office will forward an acknowledgement of each **V-FIRE** student's financial aid status to the Erie County Fire Safety Office prior to the start of each academic year (September).

General Coverage – V-FIRE funds will be applied to tuition and mandatory fee costs for Fall and Spring semesters only. Tuition for Summer and Winter semesters, late or optional fees are not covered under this program.

Full Time – Full-time status is defined as 12 or more credit hours per semester. The total scholarship amount awarded to any full-time student under the **V-FIRE** program shall not exceed the equivalent cost of tuition for four (4) full-time semesters. No further scholarship funds will be distributed to a student once they have received total **V-FIRE** funds equivalent to the cost of tuition for four (4) full-time semesters or once they have attained an associate degree – whichever occurs first.

Withdrawal: *A full-time student who withdrawals from any course after the start of instruction in any semester, and as a result of this withdrawal falls below full-time status, will be responsible for immediate reimbursement to Erie County of all tuition costs incurred for credits withdrawn from. However, a full-time registered student may convert to part-time study prior to the start of instruction in any semester without forfeiture of **V-FIRE** funds. Funding will then be distributed as described under "Part Time" below.*

Part Time – Part-time status is defined as fewer than 12 credit hours per semester. The scholarship amount awarded to any part-time student under the **V-FIRE** program shall be less than the cost of twelve (12) credit hours per semester or sixty (60) credit hours total. No further scholarship funds will be distributed to a student once they have received total **V-FIRE** funds equivalent to the cost of sixty (60) credit hours or once they have attained an associate degree – whichever occurs first.

***Withdrawal:** A part-time student who withdraws from any course after the start of instruction in any semester will be responsible for immediate reimbursement to Erie County of all tuition costs incurred for credits withdrawn from. However, a part-time registered student may convert to full-time study prior to the start of instruction in any semester without forfeiture of **V-FIRE** funds. Funding will then be distributed as described under “Full Time” above.*

Grants for Academic Supplies – Eligibility for any available grants for college books and/or other appropriate academic supplies shall be limited to a maximum of four (4) semesters per student, regardless of full or part time status.

FORMS:

The following forms shall be maintained by the Division of Fire Safety and attached in appendix section ‘B’ of this procedural manual.

- ☐ **Volunteer Service Commitment Form** – Each **V-FIRE** candidate and their Sponsoring Agency shall complete this form following or concurrent with acceptance into fire department membership. This form addresses the service and financial obligations of all parties to the agreement.
- ☐ **Scholarship Voucher** – This form shall serve as authorization for ECC to withdraw funds from the appropriate scholarship fund account.
The voucher shall indicate the following:
 - ☐ The maximum number of credit hours or full or part-time semesters to be covered by the voucher.
 - ☐ The student’s eligibility for grants for books and other academic related supplies as available.
 - ☐ The appropriate scholarship fund account from which **V-FIRE** funds shall be withdrawn by ECC.
- ☐ **Tracking Form-Fire Department** – This form shall be used to monitor the student’s volunteer service progress throughout the entire program.
- ☐ **Tracking Form-College** – ECC will forward a copy of each **V-FIRE** student’s academic transcripts to the Fire Safety Office at the conclusion of each semester for which **V-FIRE** funds were distributed to the student. The transcript shall serve as the College Tracking Form to monitor the student’s academic progress throughout the entire program.
- ☐ **Emergency Services Census Form** – The Sponsoring Agency may be requested to complete and submit an emergency services census to determine recruitment needs and eligibility.

Collections – The County of Erie shall handle all collections for scholarship repayment if service and/or academic commitments are not met.

Scholarship Selection Criteria

Designed first as a recruitment incentive, selection of scholarship recipients is based primarily on the membership needs of the Sponsoring Agency. Financial needs or other qualifications of the candidate are generally not taken into consideration.

The program is designed to create a true partnership arrangement between the Sponsoring Agency and the **V-FIRE** recruit and to create a system for success – not failure. To ensure the overall success of the student, it is imperative that each Sponsoring Agency and each **V-FIRE** recruit collaborate on a plan for achieving operational and educational success (balancing commitments at home, work, school and the fire department).

The objectives of the program include:

- ❑ Create a selection process that quantifies and qualifies the sponsoring agency's need for volunteers and verifies both fire department and ECC pre-qualifications have been met
- ❑ Create a selection process that is objective yet flexible to meet the needs of program
- ❑ Form a true partnership between the Sponsoring Agency and the **V-FIRE** recruit

GENERAL ELIGIBILITY:

Designed as a pilot project to recruit new members to the volunteer fire service, the **V-FIRE** program is not currently offered as a retention tool. Therefore, persons who are enrolled members of a fire department or other eligible Sponsoring Agency prior to February 1, 2001 are not eligible for scholarships under the **V-FIRE** program. Candidates must be a resident of the County of Erie.

Eligibility for **V-FIRE** scholarships is first subject to the total funds available for the scholarship program.

The following outlines eligibility for the **V-FIRE** scholarship program:

- ❑ **INELIGIBLE:** Persons who are enrolled (active or inactive) members of an Erie County fire department (or other eligible emergency services agency) prior to February 1, 2001. This includes all forms of membership including Junior Firefighters.
- ❑ **INELIGIBLE:** A current firefighter who quits their fire department (or other emergency services agency) and rejoins their fire department –OR– a current firefighter who quits their fire department and joins a neighboring department for the purpose of taking advantage of this scholarship. This practice defeats the purpose of this recruitment tool and does not benefit the sponsoring agency.
- ❑ **ELIGIBLE:** Young adults as members of a fire department's youth program (Learning for Life, Venturing, Firefighter Exploring) who are not also enrolled (active or inactive) members of an Erie County fire department prior to February 1, 2001.
- ❑ **ELIGIBLE:** Persons who enroll as active members of an eligible Erie County volunteer fire department, volunteer fire company, volunteer fire district, volunteer ambulance corps, volunteer emergency squad, or volunteer hazardous materials response teams, after February 1, 2001; but since the previous academic year's scholarship nomination deadline.

A list of eligible Erie County emergency services agencies is attached in Appendix Section 'A' of this procedural manual.

As outlined in the process steps, the **V-FIRE** candidate must meet local membership prerequisites and be accepted into the fire department (Sponsoring Agency) prior to or concurrent with processing into the **V-FIRE** program.

The Sponsoring Agency must forward the **V-FIRE** nomination (volunteer service commitment form) along with a copy of the candidate's application to the sponsoring agency to the Scholarship Selection Committee. The candidate must indicate a major course of study and complete ECC's admissions process (including placement test) and be accepted for enrollment as a matriculated student.

The candidate and a representative from their Sponsoring Agency must attend a mandatory **V-FIRE** orientation presentation as scheduled by the Erie County Division of Fire Safety. Parents are also invited to attend these orientation sessions.

The Sponsoring Agency may be requested to complete and submit an emergency services community census to determine recruitment needs and eligibility.

The Scholarship Selection Committee will review all nominations and other forms to approve or decline scholarship eligibility.

Being accepted into the membership of the Sponsoring Agency and/or being accepted for enrollment at ECC does not guarantee the student will be awarded a scholarship under the **V-FIRE** program. Satisfying these two criteria simply make them eligible for a scholarship.

SPECIAL CONSIDERATIONS:

Preference may be given to candidates for whom matching funds are available from the respective Sponsoring Agency, municipality, fire district, legislative representative and/or corporate sponsors or any combination thereof.

This program also provides an option empowering the County Executive to grant special **V-FIRE** scholarships as a recruiting incentive in those circumstances where an extraordinary need or concern for public safety may indicate that they are appropriate.

Requirements for the extraordinary grants under V-FIRE include:

- ☐ Clear and obvious need to increase volunteer enrollment for the Sponsoring Agency
- ☐ This need must be demonstrated in a letter to the County Executive to be submitted by the chief administrative and chief operating line officer of the Sponsoring Agency.
- ☐ The Erie County Commissioner of Emergency Services shall promptly verify the membership needs of the Sponsoring Agency to the County Executive.

Scholarship Renewal Criteria

V-FIRE recruits must maintain volunteer activity and training levels and certain academic objectives during their course of study. The **V-FIRE** voucher and tracking forms will be used for verification by ECC and the Sponsoring Agency that these objectives have been met.

Within fifteen (15) days following the end of each semester, the Sponsoring Agency must update and resubmit the Fire Department Tracking Form to the Fire Safety Office to verify that the **V-FIRE** recruit has maintained all local training and activity levels to their satisfaction during the preceding semester, thus recommending them for renewal of their tuition voucher.

Following the end of each semester, ECC must forward the College Tracking Form to the Fire Safety Office to verify that the **V-FIRE** recruit has maintained acceptable academic standards during the preceding semester.

Use of the **V-FIRE** Fire Department Tracking Form will continue after the candidate has achieved their educational objectives to ensure that their service obligation has been satisfied.

Service Obligation

OBLIGATION DURING ENROLLMENT AT ECC:

V-FIRE candidates must maintain acceptable volunteer activity and training levels and certain academic objectives during their course of study. Meeting these objectives will be verified by the Sponsoring Agency on the Fire Department Tracking Form and by ECC on the College Tracking Form on a semester-by-semester basis.

TERMINATION DURING ENROLLMENT AT ECC:

Failure to meet acceptable volunteer activity levels and/or a term grade point average (g.p.a.) of 2.0 or higher for any semester in which the student received funding from this scholarship program will immediately terminate the student from the **V-FIRE** program but will relieve the candidate of any associated service obligations to the sponsoring agency. The student must then reimburse the County of Erie all scholarship funds received for all semesters attended to date under the **V-FIRE** program. They will not receive any further **V-FIRE** funds and no further vouchers will be issued.

Complete withdrawal from ECC during a given semester will automatically terminate the student from the **V-FIRE** program but will relieve the candidate of any associated service obligations to the sponsoring agency related to the semester withdrawn from. The student must then reimburse the County of Erie all scholarship funds received for all semesters attended to date under the **V-FIRE** program. They will not receive any further **V-FIRE** funds and no further vouchers will be issued.

No provision for termination appeal, grace periods or reinstatement exists under these guidelines.

POST EDUCATION OBLIGATION:

STATUS	FUNDING Receipt of total V-FIRE funds equivalent to the cost of:	OBLIGATION
Full Time	Tuition for four (4) full-time semesters	Five (5) years following the receipt of total V-FIRE funds
Full Time	Tuition for three (3) full-time semesters	Three (3) years following the receipt of total V-FIRE funds
Full Time	Tuition for two (2) full-time semesters	Two (2) years following the receipt of total V-FIRE funds
Full Time	Tuition for one (1) full-time semester	One (1) year following the receipt of total V-FIRE funds
Part-Time	Forty-six (46) to sixty (60) credit hours	Five (5) years following the receipt of total V-FIRE funds
Part-Time	Thirty-one (31) to forty-five (45) credit hours	Three (3) years following the receipt of total V-FIRE funds
Part-Time	Sixteen (16) to thirty (30) credit hours	Two (2) years following the receipt of total V-FIRE funds
Part-Time	One (1) to fifteen (15) credit hours	One (1) year following the receipt of total V-FIRE funds

NOTE: Service obligations are regardless of associate degree attainment.

Financial Obligation

OBLIGATION DURING ENROLLMENT AT ECC:

V-FIRE candidates must maintain acceptable volunteer activity and training levels and certain academic objectives during their course of study. Meeting these objectives will be verified by the Sponsoring Agency on the Fire Department Tracking Form and by ECC on the College Tracking Form on a semester-by-semester (non-cumulative) basis. Meeting these objectives will result in Erie County's fulfillment of the student's scholarship award commitment for that semester.

TERMINATION DURING ENROLLMENT AT ECC:

Failure to meet acceptable volunteer activity levels and/or a term grade point average (g.p.a.) of 2.0 or higher for any semester in which the student received funding from this scholarship program will immediately terminate the student from the **V-FIRE** program but will relieve the candidate of any associated subsequent service obligations to the sponsoring agency. The student must then reimburse the County of Erie all scholarship funds received for all semesters attended to date under the **V-FIRE** program. They will not receive any further **V-FIRE** funds and no further vouchers will be issued.

Complete withdrawal from ECC during a given semester will automatically terminate the student from the **V-FIRE** program but will relieve the candidate of any associated subsequent service obligations to the sponsoring agency related to the semester withdrawn from. The student must then reimburse the County of Erie all scholarship funds received for all semesters attended to date under the **V-FIRE** program. They will not receive any further **V-FIRE** funds and no further vouchers will be issued.

No provision for termination appeal, grace periods or reinstatement exists under these guidelines.

POST EDUCATION TERMINATION:

At any time following the completion of a student's educational objectives and during their service obligation period a student may be immediately terminated from the **V-FIRE** program for the following reasons:

- ☐ Failure to meet acceptable volunteer activity levels as determined by the Sponsoring Agency
- ☐ Changing their membership classification in the Sponsoring Agency from active to inactive status
- ☐ Quitting or otherwise forfeiting membership in the Sponsoring Agency
- ☐ Termination or expulsion from membership in the Sponsoring Agency

If a **V-FIRE** student is terminated due to any of the conditions listed above, they must then reimburse the County of Erie all scholarship funds received for all semesters attended to date under the **V-FIRE** program. They will not receive any further **V-FIRE** funds and no further vouchers will be issued.

No provision for termination appeal, grace periods or reinstatement exists under these guidelines.

Under special circumstances, the reimbursement of **V-FIRE** scholarship funds by the student may be pro-rated according to the following schedule:

TERMINATION	REIMBURSEMENT
During ECC enrollment	Full reimbursement of all scholarship funds received for all semesters attended to date under the V-FIRE program
Within one year following the receipt of total V-FIRE funds equivalent to the cost of tuition for four (4) full-time semesters or following the attainment of an associate degree –OR- within one year following the completion of part-time educational objectives	Full reimbursement of all scholarship funds received for all semesters attended to date under the V-FIRE program
One year following the receipt of total V-FIRE funds equivalent to the cost of tuition for four (4) full-time semesters or following the attainment of an associate degree – but less than two years	Reimbursement of 4/5 of all scholarship funds received for all semesters attended to date under the V-FIRE program
Two years following the receipt of total V-FIRE funds equivalent to the cost of tuition for four (4) full-time semesters or following the attainment of an associate degree – but less than three years	Reimbursement of 3/5 of all scholarship funds received for all semesters attended to date under the V-FIRE program
Three years following the receipt of total V-FIRE funds equivalent to the cost of tuition for four (4) full-time semesters or following the attainment of an associate degree – but less than four years	Reimbursement of 2/5 of all scholarship funds received for all semesters attended to date under the V-FIRE program
Four years following the receipt of total V-FIRE funds equivalent to the cost of tuition for four (4) full-time semesters or following the attainment of an associate degree – but less than five years	Reimbursement of 1/5 of all scholarship funds received for all semesters attended to date under the V-FIRE program

SPECIAL CONSIDERATIONS:

Under exceptional circumstances, and with good cause shown, this program also provides an option empowering the County Executive to waive partial or full reimbursement of all scholarship funds received to date due to a negative termination from the scholarship program.

This empowerment may be enacted only where extraordinary circumstances exist preventing the student from fulfilling their reimbursement obligation under this program.

Requirements for the reimbursement waiver under **V-FIRE** include:

- ☐ This extraordinary circumstance must be demonstrated in a letter to the County Executive to be submitted by the student and/or their parent/guardian.
- ☐ This extraordinary circumstance must be supported in a letter to the County Executive to be submitted by the chief administrative and chief operating line officer of the Sponsoring Agency.
- ☐ The Erie County Commissioner of Emergency Services shall promptly verify the extraordinary circumstance to the County Executive.

NOTIFICATION:

Within fifteen (15) days following the end of a semester, the student must notify the Sponsoring Agency that they have satisfied all of their part or full time educational objectives and wish to terminate their **V-FIRE** scholarship and begin fulfillment of their service obligation.

Within fifteen (15) days of receipt of this notice, the Sponsoring Agency must forward an updated Tracking Form to the Fire Safety Office indicating the same.

If a student is terminated from Sponsoring Agency membership for any of the reasons listed above, the Sponsoring Agency must forward an updated Tracking Form to the Fire Safety Office indicating the same.

Once the student has made notification that they have satisfied their part or full time educational objectives, they will not receive any further **V-FIRE** funds and no further vouchers will be issued.

SPECIAL CONSIDERATIONS:

A **V-FIRE** recruit may terminate their membership with the Sponsoring Agency and join another eligible Erie County emergency services agency for the purpose of satisfying their service obligation. A grace period of sixty (60) days will be allowed between the termination of one membership and the start of another.

Program Monitoring

The student and the Sponsoring Agency will monitor the student's volunteer service progress on a semester-by-semester (non-cumulative) basis throughout the entire program.

The student and ECC will monitor the student's educational progress on a semester-by-semester (non-cumulative) basis throughout the entire program.

The Erie County Office of Fire Safety will act as the clearinghouse for all inquiries and documentation regarding the **V-FIRE** program and its participants, and to monitor the student's educational and volunteer service progress on a semester-by-semester (non-cumulative) basis throughout the entire program.

At the end of a student's participation in the **V-FIRE** program, the Office of Fire Safety will issue a letter of confirmation to the student; Sponsoring Agency and ECC upon receipt of all appropriate documentation indicating that all academic and volunteer service obligations have been met.

All applicable local, state or federal laws and regulations shall supersede the procedures and conditions outlined in this administrative guide. These guidelines are subject to change without notice.

Appendix 'A' – Eligible Erie County Emergency Services Agencies

VOLUNTEER FIRE COMPANIES/DEPARTMENTS/DISTRICTS					
FDID	AGENCY	FDID	AGENCY	FDID	AGENCY
15001	Akron	15031	Elma	15065	North Boston
15002	Alden	15032	Evans Center	15066	North Collins
15003	Angola	15033	Farnham	15067	North Evans
15004	Armor	15034	Forks	15068	Orchard Park
15005	Bellevue	15035	Getzville	15069	Patchin
15006	Big Tree	05012	Gowanda	15070	Pine Hill
15007	Blasdell	15037	Grand Island	32019	Rapids
15008	Blossom	15038	Hamburg	15071	Rescue
15009	Boston	15039	Harris Hill	15072	Reserve
15010	Bowmansville	15041	Highland	15073	River Road
15011	Brant	15068	Hillcrest	15074	Scranton
15012	Brighton	15043	Holland	15075	Seneca Hose
15361	Cattaraugus Indian Reservation	15044	Hutchinson Hose	15076	Sheridan Park
15013	Clarence	15045	Hy View	15077	Sloan
15014	Clarence Center	15046	Jamison Road	15078	Snyder
15015	Cleveland Hill	15047	Kenilworth	15079	South Line
15016	Colden	15048	Kenmore	15080	South Wales
15017	Collins	15050	Lake Erie Beach	15081	Springbrook
15018	Collins Center	15051	Lake Shore	15082	Springville
15019	Crittenden	15052	Lake View	15083	Swormville
15020	Depew	15053	Lancaster	15084	Tonawanda (Vol Only)
15021	Doyle Hose 1	15054	Langford	15085	Town Line
15021	Doyle Hose 2	15055	Lawtons	15087	Twin District
15086	East Amherst	15056	Main Transit	15088	U-Crest
15023	East Aurora	15057	Marilla	15089	Union
15024	East Concord	15058	Memorial-Chaffee/Sardinia	15090	Vigilant
15025	East Eden	15059	Millgrove	15091	Wales Center
15026	East Seneca	15060	Mortons Corners	15092	West Falls
15027	Eden	15061	Newstead	15093	Winchester
15028	Eggertsville	15062	Newton-Abbott	15068	Windom
15029	Ellicott Creek	15063	North Amherst	15095	Woodlawn
15030	Ellwood	15064	North Bailey		
VOLUNTEER AMBULANCE CORPS & EMERGENCY SQUADS					
Boston Emergency Squad		Gowanda Ambulance Service		North Collins Emergency Squad	
Eden Emergency Squad		Lancaster Volunteer Ambulance Corps			
VOLUNTEER HAZ/MAT RESPONSE TEAMS					
Erie County Hazardous Materials Organization (ECHO)			South Towns Hazardous Materials Team		

Appendix 'B' – Forms

See Attached:

1. Form: ECFS-1026 – VFIRE Volunteer Service Commitment
2. Form: ECFS-1027 – VFIRE Fire Department Tracking Form
3. Form: ECFS-1028 – VFIRE Scholarship Voucher
4. Form: ECFS-1040 – Emergency Services Community Census